

## Introduction

Sri Sathya Sai College for Women maintains a transparent policy and mechanism for the timely resolution of student grievances, including those related to sexual harassment and ragging. The following outlines the college's approach:

### A. Maintenance of Discipline among Students:

Policy:

The college has established a Students' Grievance Redressal Cell empowered to enforce discipline and take appropriate disciplinary actions as necessary. This includes addressing disruptions to academic functioning and property within the college premises.

Mechanism:

- Organizing events commemorating National/International Days and celebrating the memories of freedom fighters to install patriotism and foster unity among students and faculty.
- Conducting activities aimed at deepening students' understanding of rights, duties, and responsibilities as citizens committed to nation-building. This includes initiatives led by bodies such as the NSS and NCC, which promote patriotism among students.

### B. Prevention of Sexual Harassment:

Policy:

The college has a dedicated Women Cell responsible for raising awareness of social and ethical issues among female students and staff. This includes addressing complaints related to sexual harassment and providing support and guidance to victims. However there is no sexual harassment case registered during last five year in the college.

Mechanism:

- Organizing gender sensitization programs, lectures, and seminars to promote awareness and understanding of women's rights.
- Providing legal assistance, health services, and self-defense training to empower female students.
- Conducting regular visits to departments to address and resolve any issues or grievances raised by female students.

### C. Prohibition of Ragging:

Policy:

Ragging in any form is strictly prohibited within the college premises and on public transport. To enforce this policy, the college has established an Anti-Ragging Committee. Also, strict prohibition of ragging has been indicated on the college admission brochure. And antiragging instructions have been displayed on college

website.

Link: [https://www.srisatyasaiedubpl.org/Institute/anti\\_ragging.php](https://www.srisatyasaiedubpl.org/Institute/anti_ragging.php)

Mechanism:

- Sensitizing students to their constitutional obligations and fostering a culture of respect and tolerance within the college community.
- Promptly addressing any reports or incidents of ragging, with the Principal or Anti-Ragging Committee taking immediate action.
- Imposing disciplinary measures, including rustication or cancellation of examination results, for students found guilty of ragging.

Overall, Sri Sathya Sai College for Women maintains a zero-tolerance approach towards student misconduct, prioritizing the well-being and safety of all members of the college community. No case of ragging has been registered during last five years in the college.

## Sexual Harassment Committee

• Nodal Officer:-

• Dr. Shubha D. Kapdeo

*SD Kapdeo*

Member:-

• Dr. Shikha Mandloi

*Shikha*

• Dr. Nishi Yadav

*Nishi*

• Dr. Purna Shrivastava

*Purna*

*Renu*  
Dr. Renu Mishra  
IQAC-Coordinator  
Sri Sathya Sai College  
for Women, Bhopal (M.P.)